

IMD World Talent Ranking 2025

Talent competitiveness profile

SAUDI ARABIA



Saudi Arabia

World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

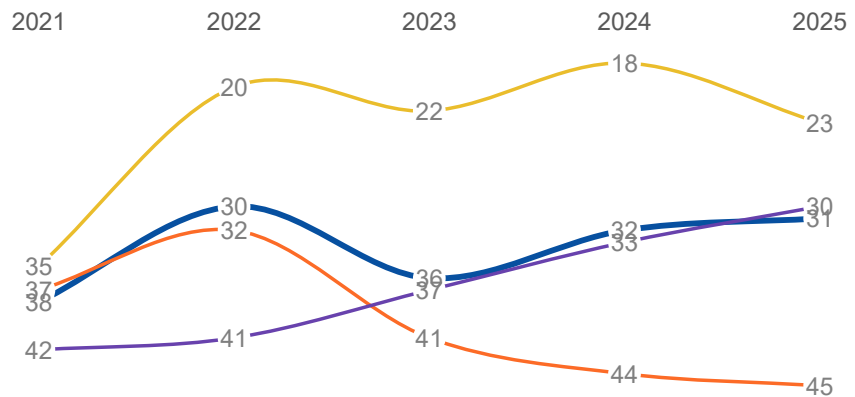
Rank 2025

31 Overall

45 Investment & Development

23 Appeal

30 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	5.2 %	17
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	6,030 US\$	38
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	14.10 ratio	35
▷ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	14.35 ratio	49
► Apprenticeships	are sufficiently implemented	6.43 survey [0-10]	9
Employee training	is a high priority in companies	7.01 survey [0-10]	13
▷ Female labor force	Percentage of total labor force	21.52 %	67
► Health infrastructure	meets the needs of society	7.89 survey [0-10]	9

APPEAL

		Value	2025 Rank
Cost-of-living index	Index of a basket of goods & services in the main city	69.40 index	37
Attracting and retaining talent	is a priority in companies	7.32 survey [0-10]	19
Worker motivation	in companies is high	6.99 survey [0-10]	10
Brain drain	does not hinder competitiveness in your economy	6.65 survey [0-10]	11
Quality of life	is high	7.93 survey [0-10]	22
► Foreign highly skilled personnel	are attracted to your country's business environment	7.89 survey [0-10]	6
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	144,621 US\$	36
► Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	0.00 %	1
Justice	is fairly administered	7.71 survey [0-10]	15
▷ Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	56.78 micrograms	68
Statutory minimum wage	Statutory gross monthly minimum wage US\$	1,066.67 US\$	20

READINESS

		Value	2025 Rank
▷ Labor force growth	Percentage change	0.47 %	48
Skilled labor	is readily available	6.07 survey [0-10]	21
Finance skills	are readily available	7.10 survey [0-10]	16
► International experience	of senior managers is generally significant	7.60 survey [0-10]	5
Competent senior managers	are readily available	6.88 survey [0-10]	10
Primary and secondary education	meets the needs of a competitive economy	7.29 survey [0-10]	17
Graduates in Sciences	STEM graduates, % of all graduates	28.07 %	18
University education	meets the needs of a competitive economy	7.55 survey [0-10]	18
Management education	meets the needs of the business community	7.32 survey [0-10]	17
Language skills	are meeting the needs of enterprises	7.35 survey [0-10]	25
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	2.02 number	44
▷ Educational assessment - PISA	PISA survey of 15-year olds	387 Average	54

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We support the transition to a new model that balances prosperity and growth with ecological sustainability and social inclusion. Sustainability and diversity, equity, and inclusion are in our DNA.

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